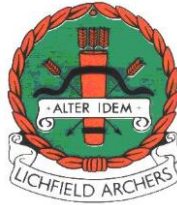


# LICHFIELD ARCHERS



## **POLICY FOR SAFEGUARDING CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS/ADULTS AT RISK**

### **OUR COMMITMENT TO SAFETY AND WELFARE**

Lichfield Archers believes that when dealing with young people, those with disabilities and vulnerable adults/adults at risk, their welfare must always be of paramount importance. We are committed to providing an environment where young people can learn and participate in archery, free from harassment and abuse.

All those people working with young people have a moral responsibility to safeguard and promote that persons' welfare. This club has adopted the Archery GB Policy for Safeguarding Children, Young People and Vulnerable Adults to ensure peace of mind for adults, children, young people and vulnerable adults.

### **PRINCIPLES OF POLICY STATEMENT**

The Children and Vulnerable Adults Protection Policy is based on the following three fundamental principles:-

1. Whilst dealing with children and vulnerable adults, their welfare is paramount. As defined in The Children Act, (England and Wales), a child is a young person under 18 year of age.
2. All children and young adults, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse or neglect.
3. The rights, dignity and worth of every child and vulnerable adult should always be respected.

### **RESPONSIBILITIES**

Lichfield Archers ensure that the following guidance is adhered to:-

1. Under the Government Guide "Working Together to Safeguard Children" all organisations have a responsibility to protect children and young people from abuse and neglect.
2. All incidents or suspicion, poor practice and allegations should be taken seriously and responded to swiftly and appropriately.
3. Confidentiality should be upheld in line with the Data Protection Act, 1998 and the Human Rights Act, 2000.
4. It is the responsibility of the Child Protection experts to determine whether or not abuse has taken place but it is everyone's responsibility to report any concerns.
5. Recruitment of staff and volunteers is undertaken according to the guidelines for best practice contained in this policy.

### **SPECIFIC POLICIES**

Lichfield Archers require a parent, carer or guardian to remain present at all times in order to provide constant supervision of their child. The responsibility of the care of that child remains with the parent, carer or guardian in line with the Archery GB policy guidelines. This ensures that Club Members will not be in a position to take advantage of any substantial access to the child.

All qualified Coaches are DBS checked as part of the Archery GB Coaching Course and follow the Archery GB 'Policy for Safeguarding Children, Young People and Vulnerable Adults'.

## **ZERO TOLERANCE OF BULLYING**

Lichfield Archers does not tolerate the bullying of any member by another member. Bullying is difficult to define and can take many forms, which can be categorised as:

- Physical, e.g. hitting, kicking, theft, etc;
- Verbal, e.g. homophobic/racist remarks, threats, name calling;
- Emotional, e.g. isolating individuals from activities;

Bullying may also include:-

Other forms of violence including:

- Sexual;
- Sarcasm;
- Spreading rumours;
- Persistent teasing;
- Tormenting, ridiculing, humiliation;
- Racial taunts;
- Graffiti; gestures;
- Unwanted physical contact or abusive comments, possibly of a sexual nature.

Any concerns regarding the welfare of children and young people or bullying should be reported to the Welfare Officer, Judi Lang, Young Persons Officer, Tara Hughes or the Club Chairman, David Bermingham.

**Judi Lang: 07885 420322**

**Tara Hughes: 07840 731476**

**David Bermingham: 07900 166056**

**welfare@lichfieldarchers.com**

**youth@lichfieldarchers.com**

**chairman@lichfieldarchers.com**



For further details regarding the Archery GB Policy for Children, Young People and Vulnerable Adults Protection Policy including, bullying

Right click and visit:

[http://lb.soticervers.net/tools/documents/SafeguardingChildrenYoungPeopleandVulnerableAdultsPolicy3-\[10791\].pdf](http://lb.soticervers.net/tools/documents/SafeguardingChildrenYoungPeopleandVulnerableAdultsPolicy3-[10791].pdf)

Policy Guidelines: Right click and visit:

[http://lb.soticervers.net/tools/documents/SafeguardingChildrenYoungPeopleandVulnerableAdultsGuidelines-\[10792\].pdf](http://lb.soticervers.net/tools/documents/SafeguardingChildrenYoungPeopleandVulnerableAdultsGuidelines-[10792].pdf)

### **Useful Contact Details:**

Childline Telephone Number : 0800 1111

NSPCC Telephone Helpline Number: 0808 800 5000 [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

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